



Equal Opportunity Policy

Landulph Under Fives is committed to the principles and practice of equal opportunity. The Pre-school wishes to provide equal opportunities to all in employment, irrespective of their gender, race, ethnic origin, disability, age, nationality, sexuality, religion, marital status and social class. We oppose all forms of unlawful and unfair discrimination.

All employees will be treated fairly and equally. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability.

This policy will be distributed to all employees.

Our Commitment:

- Every employee is entitled to a working environment which promotes dignity and respect for all. No form of intimidation, bullying or harassment will be tolerated.
- The commitment to equal opportunities in the pre-school is good management practice and makes sound business sense.
- Breaches of the pre-school equal opportunity policy will be regarded as misconduct and could lead to disciplinary proceedings.

This policy was adopted at a meeting of Landulph Under Fives name of setting

Held on March 2018 (date)

Date to be reviewed March 2019 (date)

Signed on behalf of the management
committee

Name of signatory

Role of signatory (e.g. chair/owner)